The Materion Elmore Skilled Trade Scholarship Plan

2014-2015 APPLICATION

The Materion Elmore Plant Skilled Trades Scholarship plan provides undergraduate college scholarships for students seeking the following specific degrees at Terra State Community College in Fremont, Ohio or similar technically focused educational venues.

- Electrical - Power & Control
- Mechanical Engineering Technology
- Manufacturing Technology

ELIGIBILITY RULES

The applicant must:

- Be in the current scholastic year’s high school graduating class or enrolled as a full time college student at the undergraduate level, and with a minimum cumulative grade point average of a 2.5.

- The scholarship recipient must be qualified to work in an International Traffic in Arms Regulations (ITAR) facility.

OBLIGATION OF SCHOLARSHIP WINNERS

Acceptance of the scholarship does not obligate the recipient to the Corporation or the Corporation to the recipient for future employment. However, if a scholarship recipient applies for employment, the Company will give full consideration to employment in light of business conditions and personnel needs at the time. A scholarship winner will be expected to remain employed for 1 (one) year if hired full time by Materion.

- Acceptance of the scholarship does obligate the recipient to participate in the Materion Co-op program if selected by Materion. The recipient must actively participate and complete no less than 1 (one) rotation in the Co-op program in each year that he or she receives the scholarship. Materion’s Elmore facility has ITAR restricted information. That being the case, the scholarship
recipient must be qualified to work in an ITAR facility. If he/she drops out of college or elects not to participate in the Co-op program, the recipient will be ineligible for the scholarship.

- Since the academic standard for renewal of the scholarship requires students to maintain a cumulative grade average of 2.5 or better on a 4.0 grading scale, the holders of the scholarships shall report their final grades to the Scholarship Plan Coordinator at the end of each semester.

WHAT YOU NEED

Each applicant must submit:

An essay between 500 and 1000 words in answer to the following question:

*Why are you interested in your selected field of study and how do you feel your selection will contribute to your immediate and long term career plans?*

Submit essay to: MaterionElmoreSkilledTradeScholarshipPlan@materion.com no later than March 2, 2015. Full name as well as the name of the school attended in the current year and plans for next year should be included. The student will be contacted with further instructions if they are selected to progress further in the selection process.

Applicants must arrange through the high school to take the Scholastic Aptitude Test (SAT) or American College Test (ACT). **Applicants must mail a copy of their score to:** HR Scholarship Plan Coordinator, Materion, 14710 W. Portage River S. Rd., Elmore, OH 43416.