3358:11-5-47 Military leave.

The Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA) prohibits discrimination against persons because of their service in the armed forces reserve, the national guard, or other uniformed services and also protects the right of veterans, reservists, national guard members, and certain other members of the uniformed services to reclaim their civilian employment after being absent due to military service or training. It is the policy of the board of trustees of Owens community college to comply with all provisions of the Uniformed Services Employment and Reemployment Rights Act of 1994.

Implementation. The vice president of human resources will implement procedures consistent with this policy.

Effective date: 7/13/2007

Patricia M. Jezak
Certification

3/17/2015
Date

Promulgated under: 111.15
Statutory authority: 3358.08
Rule amplifies: 3358.08
Prior effective dates: 3/7/2002