3358:11-5-13 Exempt and non-exempt employment policy.

(A) Purpose: Employment positions at Owens community college will be classified as exempt or non-exempt based on the provisions of the Fair Labor Standards Act of 1938, as amended.

(B) The office of human resources shall be responsible for the review of all positions and appropriate classification to ensure compliance with the Fair Labor Standards Act of 1938, as amended.

(C) Employees may also reference rule 3358:11-5-07 of the Administrative Code (daily work schedule policy and corresponding procedures).

Effective date: 12/23/2016

Patricia M. Jezak
Certification

12/13/2016
Date

Promulgated under: 111.15
Statutory authority: 3358.08
Rule amplifies: 3358.08
Prior effective dates: 12/29/2003, 12/20/2008