

OWENS COMMUNITY COLLEGE  
SPECIAL MEETING (WORKING RETREAT) OF THE BOARD OF TRUSTEES  
MARCH 13, 2012 ~ MINUTES

A working retreat of the Board of Trustees was held at the Hilton Garden Inn, 6165 Levis Commons Boulevard, Perrysburg, Ohio.

**Call to Order** - Chair Diana Talmage called the meeting to order at 8:30 a.m. and directed that the record show that the meeting was held in accordance with the Ohio Revised Code, Chapter 3358 and the policies of the Board of Trustees.

**Roll Call** - Roll call was taken, and the following members were present: Allan Libbe, Ronald McMaster, R J Molter, Rich Rowe, William Takacs and Diana Talmage (6).

**Other Reports** – A request to address the Board of Trustees was received in advance by Joe Inman, former employee, with respect to the obligations of Ohio’s Open Meetings Act, and Chair Talmage granted Mr. Inman’s request. Mr. Inman provided a stakeholder’s perspective of the openness of a decision-making environment and the depth of information presented for the benefit of the College. Upon the conclusion of his report, Chair Talmage commented that the Board of Trustees is committed to Ohio’s Open Meetings Act, and she would review the matter as appropriate.

**Report of the Executive Director of the Foundation** – Chair Talmage stated that the purpose of the working retreat was to begin planning for the transition toward a permanent presidency. Chair Talmage invited Ann Savage, Executive Director of College Development and of the Foundation, to report on the Foundation’s initiatives and the roles of the College President and the Board of Trustees in support of the Foundation. Ms. Savage reviewed the Clements Group feasibility study findings, recommendations and goals for a major gifts campaign. She outlined the importance and the commitment of the College President in advancement initiatives and campaigns, and how resources will benefit students and their success. She encouraged the trustees to participate and to serve as ambassadors with the Foundation Board of Directors.

### **EXECUTIVE SESSION**

Chair Talmage announced an executive session for discussion of the appointment and employment of a public employee and for matters of collective bargaining. Mr. Libbe made a motion to adjourn to executive session as specified. Dr. McMaster seconded the motion. The Chair called for a roll call vote. Roll Call: Allan Libbe, yea; Ronald McMaster, yea; R J Molter, yea; Rich Rowe, yea; William Takacs, yea; and Diana Talmage, yea (6). Due to a conflict of interest during executive session, Mr. Takacs withdrew during the discussion on collective bargaining matters.

Upon return from executive session, roll call was taken, and the following members were present: Allan Libbe, Ronald McMaster, R J Molter, Rich Rowe, William Takacs and Diana Talmage (6).

**Report of the Provost** – Chair Talmage invited Dr. Renay Scott, Vice President and Provost, to report on current academic projects and planning. Dr. Scott commented on the status of position searches for deans and chairs, the review of new and existing programs to meet the needs of the communities that the College serves, the status of enrollment management, the planning for the implementation of the Gateway to College project, applications for major grants, workforce development and educational partnerships to create pathways to higher education for students and

employees.

## RECOMMENDATIONS

**Fact Finding Report** – Interim President Satkowski commented that representatives of the College and the Owens Support Staff Union met on January 31 in mediation, and it became a fact finding session. The State Employment Relations Board Fact Finder finalized the Report Findings and Recommendations on March 12. Mr. Satkowski relayed the Fact Finder’s recommendations of a three-year contract, effective January 1, 2012, which includes adjustments to health care benefits and wages. Mr. Libbe made a motion to accept the State Employment Relations Board report findings and recommendations in the matter of the Owens Support Staff Union and Owens Community College, which was seconded by Mr. Molter. Chair Talmage called for a roll call vote: Allan Libbe, yea; Ronald McMaster, yea; R J Molter, yea; Rich Rowe, yea; William Takacs, abstain; and Diana Talmage, yea (5). Chair Talmage stated that the motion is carried and the fact finding report and recommendations are accepted.

### **Appointment and Employment of Non-Bargaining Unit Personnel:**

#### RESOLUTION 2012-03-13-01

BE IT HEREBY RESOLVED that the Board of Trustees approves the following appointment, which is contingent upon a mutual employment agreement and compliance with pre-employment requirements and affirmative action guidelines as established by the College:

<u>NAME</u>	<u>ASSIGNMENT</u>
Dr. Mike Bower	President and Chief Executive Officer of Owens Community College Effective, July 1, 2012

Mr. Rowe made a motion to approve the resolution, which was seconded by Mr. Takacs. Chair Talmage read the resolution aloud. Mr. Rowe thanked the Presidential Search Ad Hoc Committee and the College stakeholders who assisted in the process, and he stated that this has been the most comprehensive event that this Board has experienced. Mr. Molter recognized the professionalism of the consulting firm, Heidrick and Struggles. Mr. Takacs commended Chair Talmage on the appointment of the members of the Presidential Search Ad Hoc Committee. Following a voice vote, the motion was adopted. Everyone applauded.

**Statements and Comments by Members of the Board of Trustees** – Board Secretary Patricia Jezak provided a reminder of the due date for the filing of financial disclosure forms to the Ohio Ethics Commission. Chair Talmage commented that the Student Life Committee will briefly meet.

**Adjournment** - As there was no further business to come before the Board of Trustees, Chair Talmage declared the meeting adjourned.