

OWENS COMMUNITY COLLEGE
REGULAR MEETING OF THE BOARD OF TRUSTEES
AUGUST 4, 2009 ~ MINUTES

A meeting of the Board of Trustees was held in the Board Room, Administration Hall, on the Owens Community College Toledo Campus.

Call to Order - Chair John Moore called the meeting to order at 12:30 p.m. and directed that the record show that the meeting was held in accordance with the Ohio Revised Code, Chapter 3358, and the policies of the Board of Trustees.

Roll Call - Roll call was taken, and the following members were present: John Ault, Allan Libbe, Ronald McMaster, R J Molter, John Moore, William Takacs and Diana Talmage (7).

Approval of the Minutes of the Board of Trustees - The minutes of the June 2, 2009, regular meeting and June 30, 2009, special meeting were reviewed, and the Chair declared the minutes approved as written.

Trustees Collaboration Committee Report – Chair Moore reported that a joint meeting of the boards of Owens Community College, the University of Toledo and the Toledo Board of Education was held on June 19. The governing boards made a joint commitment to education.

RESOLUTION 2009-08-04-01

WHEREAS, through Resolution 2009-03-31-20 the Board of Trustees resolved to collaborate with the boards of the University of Toledo and Toledo Public Schools to jointly create an environment for the success of students living in northwest Ohio and to ensure they possess the skills and education needed to navigate the challenges of a fulfilling life, to graduate from high school, to enter college and to earn advanced degrees in higher education; and

WHEREAS, on June 19, 2009, a joint meeting of the boards was held to begin forming a vision and a plan of action;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Trustees adopts the Joint Commitment to Education (Appendix I), which will guide Owens Community College, the University of Toledo and Toledo Public Schools in a collaborative effort to enhance the success of pre-school to graduate school students and to develop a seamless system of education that promotes efficiency, accountability, retention and increased graduation rates in the Toledo area.

Ms. Talmage made a motion to approve the resolution, which was seconded by Mr. Molter. Following a voice vote, the motion was adopted.

Facilities/Capital Improvements Report – Mr. John Satkowski, Executive Vice President/CFO, reported on facilities and capital improvements. He stated that a recommendation is being made to the Board of Trustees to approve the construction contracts of the renovations to Founders Hall with a project estimate of \$2.8 million to be funded by House Bill 496. Phase I construction renovations to Heritage Hall are being prepared for public bidding with an estimated completion of Spring 2010. The lease agreement to relocate Workforce and Community Services in Arrowhead Park, Maumee, was executed. Mr. Satkowski displayed computer renderings of the facility in Maumee, and he stated that classes are anticipated to begin in Spring 2010. Mr. Satkowski reported on the state's biennium budget for FY 2010 and FY 2011, which was

signed by Governor Strickland. The State Share of Instruction line item was reduced, and the language for the freeze on tuition was replaced with a cap of 3.5 percent on tuition increases. President Adams commented that Treasurer Satkowski will send a College-wide communication to faculty, staff and trustees on the implications of the state budget for Owens Community College. Chair Moore commented that the University System of Ohio has received incredible support from Governor Strickland and Chancellor Fingerhut, and he expressed that the College should be positioned to serve students based on the conservative FY 2010 College budget that the Board of Trustees approved last month.

Provost's Report – Dr. Paul Unger, Executive Vice President and Provost, reported that the college-readiness Summer Bridge to Success Program supporting the scholarship students, representing 13 high schools from Toledo, Washington Local and Findlay school districts, began on June 15. He stated that an articulation agreement was signed with Bowling Green State University affording Owens graduates of the Commercial Art Technology program to transfer into Bowling Green's Visual Communications Technology degree program. The College kicked off the new marketing campaign with the theme of "Smart" money, locations, choices, ambition and more. The College launched the Owens Television Network (OTV), which is a college-wide digital signage program utilizing multiple televisions to keep students informed. Dr. Unger also reported that the Findlay Child Care Center received a Step Up to Quality 2 Star rating from the Ohio Department of Jobs and Family Services.

President's Report – President Adams stated that the time has come for community colleges, especially with national recognition generated from President Obama's July 14 announcement on the American Graduation Initiative at Macomb Community College in Warren, Michigan. She highlighted three recent editorials on the economic role that community colleges have in this country. Community colleges are best positioned for serving all students who seek a better life. President Adams announced that Dr. Jill Biden, Second Lady of the United States and Professor of English, was given an Owens Apple Award on June 23 for increasing awareness of the community college mission and for her long-time involvement in higher education. The glass apple was sent with Vice President Joe Biden on Air Force Two.

President Adams invited Ms. Jennifer Fehnrich, Special Assistant, Government Relations, to address the Trustees on federal activities. Ms. Fehnrich reviewed H.R. 3221, The Student Aid and Fiscal Act of 2009, and President Obama's Plan for Community Colleges. The objectives are to provide accessibility to higher education and to graduate five million Americans with advanced degrees and certificates by 2020. Ms. Fehnrich stated that the College is well positioned to participate in federal initiatives due to the College's solid foundation in student retention initiatives gained from its implementation of the Strengthening Institutions Title 3 grant.

Report on Open Positions – President Adams invited Dr. Cynthia Eschenburg, Vice President of Human Resources, to present the open positions report. Dr. Eschenburg stated that the report reflects employment activity, including eight recommendations for hire. She stated that all open positions undergo a due diligence review. Due to fiscal restraints, the College is delaying filling positions when feasible.

Dates to Remember – President Adams commented on the updated information and distributed brochures for the schedule of Opening Week activities. The Trustees were invited to attend the all-campus meetings to see Dr. Mark Milliron's presentation, "A New Generation of Learning: Diverse Students, Emerging Technologies and a Sustainability Challenge."

EXECUTIVE SESSION

Chair Moore announced an executive session to discuss a property option, pending or imminent litigation and to review bargaining strategy concerning the Owens Faculty Association. Dr. McMaster made a motion to adjourn to executive session as specified. Ms. Talmage seconded the motion, and the Chair called for a roll call vote. Roll Call: John Ault, yea; Allan Libbe, yea; Ronald McMaster, yea; R J Molter, yea; John Moore, yea; William Takacs, yea; and Diana Talmage, yea (7). During the executive session, Mr. Takacs withdrew during the discussion on bargaining strategy with respect to the Owens Faculty Association due to a conflict of interest.

Upon return from executive session, roll call was taken, and the following members were present: John Ault, Allan Libbe, Ronald McMaster, R J Molter, John Moore, William Takacs and Diana Talmage (7).

RECOMMENDATIONS OF THE PRESIDENT TO THE BOARD OF TRUSTEES

Resignations, Terminations and Leaves of Absence for Non-Bargaining Unit Personnel – The President recommended the following resolutions pertaining to resignations, terminations, and leaves of absence of non-bargaining unit personnel to the Board of Trustees:

RESOLUTION 2009-08-04-02

WHEREAS, Resolution 2009-06-02-14, approved on June 2, 2009, accepted the resignation of Michael Highers, Chair, Science Department, for an effective date of June 30, 2009; and

WHEREAS, prior to June 30, 2009, Mr. Highers amended his resignation to December 31, 2009, or dependent upon the selection and recommendation of a candidate for the position;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the recommendation of the President to accept the resignation of Michael Highers, Chair, Science Department, effective January 1, 2010, for personal reasons be approved by the Board of Trustees.

RESOLUTION 2009-08-04-03

BE IT HEREBY RESOLVED that the recommendation of the President to accept the resignation of Lynda Hoffman, Assistant Director, Learning Centers, effective June 16, 2009, for personal reasons be approved by the Board of Trustees.

RESOLUTION 2009-08-04-04

BE IT HEREBY RESOLVED that the recommendation of the President to accept the resignation of Mary Cheryl Krakow, Director, Center for Teaching and Learning, effective January 1, 2010, for personal reasons be approved by the Board of Trustees.

RESOLUTION 2009-08-04-05

BE IT HEREBY RESOLVED that the recommendation of the President to accept the resignation of Marsha Kujawa, Coordinator, Enterprise Ohio Network Marketing Resource Center (Findlay), effective July 1, 2009, for reason of grant completion be approved by the Board of Trustees.

RESOLUTION 2009-08-04-06

BE IT HEREBY RESOLVED that the Board of Trustees rescinds Resolution 2006-11-13-14 and accepts the President's recommendation of the resignation of James Welling, Director, Student Enrichment and Athletics, effective November 13, 2006, for personal reasons be approved by the Board of Trustees.

RESOLUTION 2009-08-04-07

BE IT HEREBY RESOLVED that the recommendation of the President to accept the resignation of Emily Whetstone, Part-time Weekend Coordinator (Findlay), effective June 4, 2009, for personal reasons be approved by the Board of Trustees.

RESOLUTION 2009-08-04-17

BE IT HEREBY RESOLVED that the recommendation of the President to accept the resignation of Kelly Parsons, Part-time Testing Center Assistant, effective July 21, 2009, for personal reasons be approved by the Board of Trustees.

Mr. Libbe made a motion to approve the above listed resolutions, which was seconded by Ms. Talmage. Following a voice vote, the motion was adopted.

Resignations, Terminations and Leaves of Absence for Bargaining Unit Personnel – The President recommended the following resolutions pertaining to resignations, terminations, and leaves of absence of bargaining unit personnel to the Board of Trustees:

RESOLUTION 2009-08-04-08

BE IT HEREBY RESOLVED that the recommendation of the President to accept the resignation of Alicia Fetter, Teacher, Child Care Center (Findlay), effective August 15, 2009, for personal reasons be approved by the Board of Trustees.

RESOLUTION 2009-08-04-09

BE IT HEREBY RESOLVED that the recommendation of the President to accept the termination of Antwon McKenzie, Customer Service Associate, effective June 4, 2009, be approved by the Board of Trustees.

RESOLUTION 2009-08-04-10

BE IT HEREBY RESOLVED that the recommendation of the President to accept the resignation of Andrew Stanley, Part-time Security Officer, effective June 27, 2009, for personal reasons be approved by the Board of Trustees.

Ms. Talmage made a motion to approve the above listed resolutions, which was seconded by Mr. Libbe. Mr. Takacs abstained. Following a voice vote, the motion was adopted.

Employment of Non-Bargaining Unit Personnel – The President recommended the following resolutions pertaining to the employment of non-bargaining unit personnel to the Board of Trustees:

RESOLUTION 2009-08-04-11

BE IT HEREBY RESOLVED that the recommendation of the President to employ the following persons, in compliance with Affirmative Action Guidelines established by the College, be approved by the Board of Trustees:

NAME: Deborah Gavlik
ADDRESS: Columbus, OH
EDUCATION: Master of Arts, with a major in Public Administration, from The Ohio State University; Bachelor of Science, with a major in Philosophy, from University of Pittsburgh
EXPERIENCE: Over ten years experience with international students and administration of programs associated with students
ASSIGNMENT: Director, International Programs and Services

NAME: Christopher Giordano
ADDRESS: Toledo, OH
EDUCATION: Master of Science, with a major in Counseling Services, from Upsala College;
Bachelor of Arts, with a major in English, from Rowan University
EXPERIENCE: Over twelve years of higher education administrative experience
ASSIGNMENT: Director, Judicial Affairs, Student Life

NAME: Abby (Leannah) Baumhardt
ADDRESS: Bowling Green, OH
EDUCATION: Bachelor of Business Administration, with a major in Human Resources, from
University of Wisconsin - Whitewater
EXPERIENCE: One year human resources experience and one year of counseling experience
ASSIGNMENT: Human Resource Specialist

NAME: Tinola Mayfield-Guerrero
ADDRESS: Toledo, OH
EDUCATION: Master of Arts, with a major in Sociology and Philosophy, from The University of
Toledo; Bachelor of Arts, with a major in Women and Gender Studies, from The
University of Toledo
EXPERIENCE: One year experience as interim chair, over six years higher education experience
ASSIGNMENT: Chair, Arts and Sciences (Findlay)

NAME: Pamela Zachritz
ADDRESS: Somerville, TN
EDUCATION: Bachelor of Arts, with a major in English, from University of Illinois at Chicago
Circle
EXPERIENCE: Over ten years experience in program development and design of training
programs
ASSIGNMENT: Manager, Center for Emergency Preparedness

RESOLUTION 2009-08-04-18

BE IT HEREBY RESOLVED that the recommendation of the President to employ the following person, in compliance with Affirmative Action Guidelines established by the College and contingent upon the report of the pre-employment background check, be approved by the Board of Trustees:

NAME: John Betori
ADDRESS: Perrysburg, OH
EDUCATION: Bachelor of Science, with a major in Individualized Studies, from The University
of Toledo
EXPERIENCE: Over twenty years of higher education security officer work experience
ASSIGNMENT: Director of Public Safety/Chief of Police

RESOLUTION 2009-08-04-12

BE IT HEREBY RESOLVED that the recommendation of the President to award revised contracts on the basis indicated below be approved by the Board of Trustees:

<u>NAME</u>	<u>ASSIGNMENT</u>
Mary Cole	Assistant Director, Learning Centers
Cynthia Doyle	Chair, Physical Therapist Assistant
Paul Frankforter	Textbook Specialist
Peter Palko	Account Representative, Workforce and Community Services
Barb Seguire	Chair, Occupational Therapy Assistant

Mr. Molter made a motion to approve the above listed resolutions, which was seconded by Ms. Talmage. Following a voice vote, the motion was adopted.

Employment of Bargaining Unit Personnel – The President recommended the following resolutions pertaining to the employment of bargaining unit personnel to the Board of Trustees:

RESOLUTION 2009-08-04-13

BE IT HEREBY RESOLVED that the recommendation of the President to employ the following persons, in compliance with Affirmative Action Guidelines established by the College, be approved by the Board of Trustees:

NAME: Susana Fletcher
ADDRESS: Neapolis, OH
EDUCATION: Graduate of Wauseon High School; Certificate of Completion in Administrative Assistant/Secretarial Skills from The School of Clerical Technology
EXPERIENCE: Over twenty years of administrative assistant and clerical work experience
ASSIGNMENT: Clerk, Mail/Copy Center

NAME: Mary Michaelson
ADDRESS: Palm Harbor, FL
EDUCATION: Master of Arts, with a major in English, from The Ohio State University; Bachelor of Arts, with a major in English, from The Ohio State University
EXPERIENCE: Over three years experience as an instructional designer
ASSIGNMENT: Instructional Designer

NAME: Steven Ross
ADDRESS: Perrysburg, OH
EDUCATION: Master of Arts, with a major in Experimental Psychology, from University of North Dakota; Bachelor of Arts, with a major in Psychology, from Plattsburg State University
EXPERIENCE: Over five years experience in higher education instruction
ASSIGNMENT: Instructor, Psychology

RESOLUTION 2009-08-04-14

BE IT HEREBY RESOLVED that the recommendation of the President to award revised contracts on the basis indicated below be approved by the Board of Trustees:

<u>NAME</u>	<u>ASSIGNMENT</u>
Jennifer Sanders	Instructor, Nursing

Dr. McMaster made a motion to approve the above listed resolutions, which was seconded by Mr. Libbe. Mr. Takacs abstained. Following a voice vote, the motion was adopted.

Summer Semester 2009 Candidates for Graduation – President Adams recommended the following resolution pertaining to candidates for graduation to the Board of Trustees:

RESOLUTION 2009-08-04-15

BE IT HEREBY RESOLVED that the recommendation of the President to approve the listing of candidates for graduation for Summer 2009 as presented in Appendix II, contingent upon said candidates having met all necessary requirements for graduation, be approved by the Board of Trustees.

Mr. Takacs made a motion to approve the above resolution, which was seconded by Ms. Talmage. Following a voice vote, the motion was adopted.

Facilities/Capital Improvements Recommendations – President Adams recommended the following resolution pertaining to facilities and capital improvements to the Board of Trustees:

RESOLUTION 2009-08-04-16

BE IT HEREBY RESOLVED that the recommendation of the Treasurer and the President to award contracts to the following firms for renovations to Founders Hall, HB 496 – CAP 019 capital appropriation funds, be approved by the Board of Trustees.

Founders Hall Renovations		
General Contractor	Mosser Construction	
Base Bid	122 South Wilson Avenue, Fremont, Ohio	\$1,504,920
ALT G2	Deduct	(103,000)
ALT G3	Add	52,250
ALT G4	Add	17,390
ALT G6	Add	680
	Total	\$1,472,240
HVAC Contractor	Helm and Associates	
Base Bid	501 West Sophia Street, Maumee, Ohio	\$575,000
Electrical Contractor	Northwest Electrical Contracting	
Base Bid	6529 Angola Road, Holland, Ohio	\$503,015
ALT E2		0
Plumbing Contractor	Mondo Mechanical, Inc.	
Base Bid	705 Burbank Drive, Toledo, Ohio	\$45,800
Fire Protection Contractor	Absolute Fire Protection	
Base Bid	25561 Fort Meigs Road, Suite H, Perrysburg, Ohio	\$60,950
ALT FP2	Deduct	(1,750)
	Total	\$59,200

Mr. Libbe made a motion to approve the above resolution, which was seconded by Ms. Talmage. Following a voice vote, the motion was adopted.

REGULAR REPORTS

Monthly Reports to the Board of Trustees - Members of the Board of Trustees were issued copies of the regular reports of the Executive Vice President/Provost, Executive Vice President for Business Affairs/Chief Financial Officer, Executive Director of College Development and Interim Executive Dean of the Findlay Campus. Chair Moore directed that the monthly reports be accepted and filed as submitted.

Statements and Comments by Members of the Board of Trustees – Chair Moore stated that, as observed through the pages of the monthly reports, the College is able to do a lot with less and doing it very well.

Adjournment – As there was no further business to come before the Board of Trustees, Chair Moore declared the meeting adjourned.

APPENDIX I
JOINT COMMITMENT TO EDUCATION



BOARD OF TRUSTEES' COMMITMENT TO EDUCATION

**THE UNIVERSITY OF TOLEDO
OWENS COMMUNITY COLLEGE
TOLEDO PUBLIC SCHOOLS**

- WHEREAS, the increasing demands of the global economy require that American high school students graduate with the knowledge and skills necessary to succeed in college, the workplace and life; and
- WHEREAS, in order for students to meet these demands, a common vision of a well-integrated educational system extending from birth through postsecondary education is essential; and
- WHEREAS, postsecondary institutions, high schools, and elementary schools are mutually responsible for providing students clear pathways and opportunities to success; and
- WHEREAS, colleges and universities must clearly define the knowledge and skills necessary for enrolling in credit-bearing courses. Similarly, the P-12 system will need to align its standards, curricula and assessments with those college- and career-ready expectations; and
- WHEREAS, whether students are entering two-year or four-year institutions and whether they are doing so as recent graduates or adults, all are expected to have common knowledge in core subjects such as math and English language arts; and
- WHEREAS, a seamless P-20 curriculum provides a foundation for decisions on curriculum, instruction and assessment, and communicates core learning goals to teachers, parents and students.

NOW, THEREFORE, BE IT RESOLVED

that The Board of Trustees of The University of Toledo, Owens Community College, and The Toledo Public Schools will collaborate in an effort to enhance the success of all students, P-20, and to develop a seamless system of education that promotes efficiency, accountability, retention, and increased graduation rates.

**APPENDIX II
(SUMMER 2009 GRADUATES)**

CANDIDATES FOR SUMMER 2009 GRADUATION

SCHOOL OF ARTS AND SCIENCES

Associate Degree of Arts

Liberal Arts General Concentration

Michelle L Blevins	Toledo
Samantha M Gindy	Toledo
Johnetta Heckard	Toledo
Timothy Jacob Hudson	Toledo
Stephanie Lynn McCord	Toledo
Justin Thomas Rood	Toledo
Sarah An Teems	Toledo

Communication Art Concentration

Brittney Bradner	Toledo
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Creative Writing Concentration

David J. Parker	Toledo
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Middle Childhood Education Concentration

Ashley Elizabeth Mermer	Toledo
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Fine Art Concentration

Benjamin J. Butwin	Toledo
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Photography Concentration

Adrienne Elizabeth Stinson	Toledo
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Social Work Concentration

Chantel M Boyd	Toledo
Carrie L Madden	Toledo
James G Redmon	Findlay

Sociology Concentration

Tammie Spross	Toledo
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Associate Degree of Science

Liberal Arts General Concentration

Tara L. Amstutz	Findlay
Brittany Lauren Barrera	Toledo
Christopher W. Diem	Toledo
Kristen Marie Gyori	Toledo
Amanda Marie Mick	Toledo
David Reinhart	Toledo
Roxanne Spitulski	Toledo

Mathematics Concentration

Chen Chao Hua	Toledo
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Biology Concentration

Melissa P. Walker	Toledo
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Business Administration Concentration

Amanda Lynn Averagesch	Toledo
Andrew Biggert	Toledo
Breanna M. Carlson	Toledo
Amy Marie Chiles	Toledo
Melissa J Gnepper	Findlay
Corbet J Griffith	Toledo
Craig S. Kidston	Toledo
Fletcher R. Sawyer III	Toledo
Donnaelease Sims	Toledo
Crystal Evonne Sloan	Toledo

Pre-Physical Therapist Assistant Transfer

William Kern Francis	Toledo
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Psychology Concentration

Adrienne Elizabeth Stinson	Toledo
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Associate of Applied Science**Commercial Art Technology**

Nicholas Aben	Toledo
Amanda Mae Marchand	Toledo

Landscape and Turfgrass Management Program

Marshall Thomas Soto	Toledo
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SCHOOL OF BUSINESS AND INFORMATION SYSTEMS**Associate Degree of Applied Business****Accounting Technology**

Susan M. Brauer	Toledo
Kenya N. Byrd	Toledo
Cynthia L. Campbell	Toledo
Andrea L. Chapman	Toledo
Krystal Coffey Conner	Toledo
April Douglas	Toledo
Kelsie A. Ellerbrock	Findlay
Ashley Heitzman	Findlay
Amanda L. Loucks	Toledo
Aaron Matthew O'Neill	Toledo
Tracey A Schwiebert	Findlay
Joey L Stachler	Findlay
Brad Alan Walbolt	Toledo

Business Management Technology

Abby Jo Bailey	Findlay
Brittany Bentley	Toledo
Matthew J Bortz	Toledo
Megan R. Cantu	Toledo
Stephanie N. Floering	Toledo
Amanda Mastin	Toledo
Stephanie Marie Raitz	Toledo
Omar S. Saleh	Toledo
Nicole M. Stone	Toledo
Gregory A. Valenzisi Jr.	Toledo
Camille Leigh Wilson	Findlay
Mindy M Yap	Toledo

Supervision Major Michael Joseph McDougall	Toledo	
Computer Programming Technology Brian Van Camp	Toledo	
Marketing and Sales Technology W. Scott Brinkman Michael Hammer Ronnie E. Romero	Findlay Toledo Findlay	
Networking and Information Systems Support Oral A Howard	Findlay	
SCHOOL OF TECHNOLOGY		
Associate Degree of Applied Science		
Automotive Technology Andrew Blasiman		Toledo
Biomedical Electronics Major Ronn Allen Chinavare Ryan J Lazette	Toledo Toledo	
CAD Technology Justin C. Lederer Christoher James Nazimiec	Findlay Findlay	
Computer Science Major Trent G. Kuhlman	Findlay	
Quality Assurance Major Terrance Allen Kieswether	Toledo	
Welding Technology Julie M. Winkelman	Toledo	
Wide-Area Networking Technology Reynold Mark Sarns II	Toledo	
Skilled Trades Technologies		
Electrical Major Joseph T. Herr John C Kimble Mark E. Schmitz		Toledo Findlay Findlay
Associate Degree of Technical Studies Jose Oscar Gomez Jr.	Toledo	
<u>SCHOOL OF PUBLIC SAFETY AND EMERGENCY PREPAREDNESS</u>		
Associate Degree of Applied Science		
Criminal Justice Technology Joshua D. Arvay Curt Charles Collins Tyler S Hochstetler Aaron P. Hoyos Chad R Jackson Karenina A. Penson		Toledo Toledo Findlay Toledo Toledo Toledo

Aaron J. Schulze	Toledo
Tanisha M Shelmon	Toledo
Danielle Lynn Smigelski	Toledo
Jonathon Thomas Ray	Toledo
Amy Thompson	Toledo

SCHOOL OF HEALTH SCIENCES
Associate Degree of Applied Science
Culinary Arts Program

William Michael Belkofer	Toledo
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Dietetic Technology

Lindsay Van Vorce	Toledo
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Health Information Technology

Kelly M. Nowacki	Toledo
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Medical Assistant Program

Donnee Brubaker	Toledo
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Rachael Lynn Merzke-Weible	Toledo
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Danielle Elaine Webster	Toledo
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Registered Nurse Program

Amanda M Anderson	Toledo
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Yonette B. Bailey	Toledo
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Crystal Bolander	Toledo
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Courtney E. Demski	Toledo
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Brandi L Dunn	Toledo
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Michelle Renee Grams	Toledo
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Lynne Elaine Hill	Toledo
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Miracle La'Dawn Huffman	Toledo
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Rebecca Michelle Iwuagwu	Toledo
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klade Viola Jornyoun	Toledo
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Brent W. McGlone	Toledo
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Lori M Stetler	Toledo
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Alana Jwan Woods	Toledo
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Sarah Abigail Zernehel	Toledo
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