

OWENS COMMUNITY COLLEGE
SPECIAL MEETING OF THE BOARD OF TRUSTEES
FEBRUARY 26, 2019 ~ MINUTES

A working retreat of the Board of Trustees was held in Heritage Hall room 123AB, on the Owens Community College Toledo-area Campus.

Call to Order – Chair Diana Talmage called the meeting to order at 8:10 a.m., and directed the record to show the meeting was held in accordance with the Ohio Revised Code and the policies of the Board of Trustees.

Roll Call – Roll call was taken, and the following members were present: Charles Bills, Mary Beth Hammond, Srinivas Hejeebu, Karil Morrissey, Rich Rowe, and Diana Talmage. (6). Arriving after roll call: Jason Johnson and Rita Russell (8).

Chair Talmage commented that the purpose of the special meeting was a working retreat with reports from the Vice Presidents, the President’s presentation and recommendation of the 2019-2021 Strategic Plan and the mission and vision statements, and consideration for an executive session for a permissible discussion topic.

Presentations of the Vice Presidents – President Robinson provided opening remarks and referenced, The Resilience Dividend by Judith Rodin on a new normal of stabilization after a transformation from a disruption of systems, as a segue into the Vice Presidents’ presentation on “The New Owens,” about the operational planning, processes and controls in place for sustainability.

- Amy Giordano, Vice President of Enrollment Management and Student Services, presented on enrollment target planning, scholarships, retention and transfer initiatives, and improved student retention and completion rates.
- Denise Smith, Provost/Vice President of Academic Affairs, presented on addressing developmental education reform with innovations in college-level English and math, and the evaluation process for academic program review based on assessment for employer demand, student enrollment/completion and job placement and pay in the marketplace.
- Lisa Nagel, General Counsel/Vice President, Administration & Human Resources, presented on the College’s human capital and process improvements in hiring, compensation, performance appraisals and strategic objectives to assess and improve workplace culture and engagement.
- Jeff Ganues, Vice President of Business Affairs, Chief Financial Officer and Treasurer, presented on budget development and processes, long-term planning for lab equipment needs, and budget controls/monitoring through the processes for purchasing and budget transfers.

The vice presidents responded to questions from the members of the Board, which focused on budget training, communication and transparency; performance evaluation toward a culture of accountability, communication and planning; state-wide developmental education reform and the College’s models for English (ENG 111P) and for math (MTH 133); activities to improve student retention rates; exploring the reasons behind student withdrawals and re-enrollment; and, Ohio’s state funding formula based on student performance and completion.

President's Presentation of the 2019 – 2021 Strategic Plan to the Board of Trustees – President Steve Robinson reviewed the proposed Mission and Vision statements, which there were no edits. There was a discussion of *premier*, as an aspirational future state, which may be measured through the goals, objectives and increased marketshare. President Robinson commented on the development of key performance indicators and measurements for the key objectives under the six main goals. There was a discussion of the engagement and involvement of faculty and staff of the implementation of the three-year strategic plan. President Robinson reviewed the objectives for the six goals, and there was discussion that resulted in edits to 5.1 objective (engagement was added/can be measured) and to 5.2 objective (promote was added to replace address/to be proactive/effective as a future state). President Robinson shared two case studies supporting objectives of the strategic plan: key objective 4.3 #EndCCStigma and the state and national attention that it has garnered in a few weeks; and, key objectives 3.1/4.2/6.1/6.2/6.3 Advanced Manufacturing Training Center project overview and investment.

Chair Talmage commented on the strategic planning process, and she thanked President Robinson for his leadership.

EXECUTIVE SESSION

Chair Talmage announced an executive session for the employment of specific public employees, pursuant to Article 12, Reduction in Force and Organizational Change of the Owens Faculty Association collective bargaining agreement. Dr. Hejeebu made a motion to adjourn to executive session as specified. Mr. Rowe seconded the motion, and the Chair called for a roll call vote. Roll Call: Charles Bills, yea; Mary Beth Hammond, yea; Srinivas Hejeebu, yea; Karil Morrissey, yea; Rich Rowe, yea; Rita Russell, yea; and, Diana Talmage, yea (7).

Upon return from executive session, roll call was taken and the following members were present: Charles Bills, Mary Beth Hammond, Srinivas Hejeebu, Karil Morrissey, Rich Rowe, Rita Russell, and Diana Talmage, (7).

RECOMMENDATIONS OF THE PRESIDENT TO THE BOARD OF TRUSTEES

Strategic Plan 2019 - 2021, Mission and Vision:

RESOLUTION 2019-02-26-01

WHEREAS President Steve Robinson led the conduct of 26 community input sessions, college-wide and throughout the legal district, and a survey of the mission and vision statements that garnered 847 total participants from August 2018 to January 2019; and

WHEREAS the mission statement will both distinguish the organization and define its purpose; and

WHEREAS the vision statement will be aspirational and describe the future state of the organization; and

WHEREAS the three-year strategic plan developed six overarching strategic improvement goals for 2019 - 2021; and

WHEREAS the President recommends the mission and vision statements and the 2019 - 2021 Strategic Plan to the Board of Trustees;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Trustees is committed to the future of Owens Community College and adopts the Mission and Vision statements and the 2019 - 2021 Strategic Plan (Appendix I);

BE IT FURTHER RESOLVED that the adoption of the Mission and Vision statements and the 2019 - 2021 Strategic Plan is effective immediately; thereby rescinding all prior statements and strategic plans.

Appendix I:

MISSION

The Owens Community College mission is to foster student and community success by providing high quality and affordable education that leads to rewarding careers, personal growth, and regional economic strength.

VISION

As the premier two-year college in northwest Ohio, Owens Community College will be the first choice for students seeking career credentials and university transfer, and will be recognized as an indispensable partner for businesses, educational institutions, and community organizations.

STRATEGIC PLAN 2019 - 2021 ~ GOALS



Dr. Hejeebu made a motion to adopt the Mission, Vision and the 2019 – 2021 Strategic Plan goals, as edited, which was seconded by Ms. Morrissey. Following a voice vote, the motion was adopted.

Owens Faculty Association – Article 12 Notification:

RESOLUTION 2019-02-26-02

WHEREAS, pursuant to Article 12 – Reduction in Force/Retrenchment and Organizational Change of the Owens Faculty Association collective bargaining agreement, the Board of Trustees shall notify the Association in writing when there is a reduction in the bargaining unit member force; and

WHEREAS, the Board of Trustees has delegated and vested the President/Chief Executive Officer to make such a determination of a reduction in force when circumstances may dictate the necessity;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Trustees authorizes the General Counsel/Assistant Attorney General, who serves as the legal representative of Owens Community College and the Board of Trustees (Ohio Revised Code 3345.15), to make such written notification to the Association when a reduction may or will occur, such as when a bargaining unit member cannot meet the minimum teaching load requirement, as outlined in Article 7 or for any other circumstance, as outlined in Article 12 of the collective bargaining agreement, for Academic Years 2018-2019 and 2019-2020.

Dr. Hejeebu made a motion to authorize a notification in accordance with Article 12 of the Owens Faculty Association collective bargaining agreement, which was seconded by Ms. Russell. Following a voice vote, the motion was adopted.

STATEMENTS AND COMMENTS BY BOARD MEMBERS

President Robinson thanked the members of the Board of Trustees for their time, for their investment of themselves and for their leadership on the board.

Adjournment – As there was no further business to come before the Board of Trustees, Chair Talmage declared the meeting adjourned.