



REPORT TO THE BOARD OF TRUSTEES – February 7, 2023 – Exhibit No. 10

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VISION

As the premier two-year college in northwest Ohio, Owens Community College will be the first choice for students seeking career credentials and university transfer, and will be recognized as an indispensable partner for businesses, educational institutions and community organizations.

PROGRAMS AND INITIATIVES

Catherine Ford, Dean, School of Nursing and Health Professions, visited the Toledo (TPS) Pre-Medical and Health Sciences Academy by invitation from Principal Jack Hunter. Dean Ford was provided a tour of the facility by students, she met with faculty who demonstrated their Anatomage table for human anatomy instruction. Dean Ford and Principal Hunter discussed direct admissions pathways for students to enter into Owens' health programs.

Beth Tronolone, Chair, Dental Hygiene, Kimberly Moore, Susan Nichols and Nicole Buchanan, full-time faculty, attended the Benco Dental Equipment Center to review the new dental equipment available to help with how to outfit a new dental hygiene school clinic.

Michael Pfhal, Dean, School of Business, Hospitality Management and Public Safety (SBHP) joined the advisory board for Millstream Career Centers' Business Essentials program. This strategic placement will help the SBHP to partner with the Millstream Career Center in the areas of business, culinary arts, and emergency management.

Embracing the STEM approach in teaching is not without its difficulties. Jami Williamson, Professor, Health and Exercise Science, and Dr. Frederick Andres, Adjunct Faculty, Health Information, have collaborated to bring the student-centered concept of teaching to exercise science students. Building on the work of professors from Central Michigan University, Owens exercise-physiology students were given the assignment to design and conduct a laboratory activity. Using the scientific method to test hypothesized results, the students examined the relationship between the intensity of physical activity and the corresponding heart rate. One student remarked on enjoying the experience of having input from the start to the completion of a lab experiment related to course content. Future collaborations between programs will be planned.

Additionally, Owens exercise science students worked with volunteer students from the Penta Career Center exercise science program to practice health and fitness assessment skills and techniques such as resting, non-fatiguing, muscular and cardiorespiratory endurance testing and proper stretching and lifting techniques. The activity provided students to practice effective communication and gain confidence with test administration.

STRATEGIC PLAN 2019-2022

GOAL 1: Increase enrollment, completion and student success

Admissions coordinated two One-Day Registration events in January, designed for prospective students to complete all enrollment steps in one visit, including the application, placement test, advising, registration and orientation. An evening event, it was designed to reach non-traditional students, and 67 prospective students attended. At the second event, there were 77 prospective students who attended.

Chef Amy Morford, Assistant Professor, Culinary Arts, hosted Clay High School and Whitmer High School culinary students for a sugar sculpting workshop on consecutive weeks in December. The students worked with sugar for the first time and created various decorative elements for cakes and other items in the workshop. The workshops are part of a multifaceted plan with each high school to bring their culinary students to Owens.

Sherri Johnson, Chair Transportation Technologies Department, attended the Ag-Pro Expo on January 26. The expo was held at the Harvest Ridge Expo Center in Millersburg, Ohio. Ms. Johnson connected with potential students about the John Deere Tech program.

GOAL 4: Cultivate community image and advancement

All TRIO programs in northwest Ohio will be celebrating National TRIO Day on February 18 at Lourdes University.

School of Nursing and Health Professions donated bedding for children to the Believe Center. Dental Hygiene students gave toothbrush kits to the children.

GOAL 5: Improve college culture and quality of life

School of Business, Hospitality Management and Public Safety launched a work culture/climate survey for its entire faculty team in December for the objective of learning from faculty the various aspects of working in the School as well as to meet specific, annual strategic goals including diversity, equity, inclusion and justice-based initiatives. It is anticipated that the survey results will be shared at the January 19 school meeting.

Recognitions of Students, Faculty and Staff

- A second-year **Diagnostic Medical Sonography student** was nominated and selected for the Society of Diagnostic Medical Sonography Emerging Leaders Program. Cohort participants will undergo a leadership curriculum of online and live virtual education opportunities and assignments. Students will be mentored as future leaders in the sonography field.

Recognitions of Students, Faculty and Staff - continued

- **Kimberly Moore**, Instructor, Dental Hygiene, attended the CDCA-WREB-CITA Educators conference to review new testing procedures for the Dental Hygiene ADEX exam. The American Board of Dental Examiners exam evaluate candidates' psychomotor skills and didactic performance for entry-level practice.
- **Christine Smith**, Chair, Radiology Technology, and **Suellen Barnum**, Chair, MRI, attended the Radiological Society of North America meeting in Chicago. Many imaging vendors and poster projects were visited demonstrating the latest in medical imaging techniques and equipment.
- **Irene Jones**, MSN, RN, Chair, Nursing, attended Integrating the American Association of Critical-Care Nurses (AACN) Essentials into the Curriculum, The Educator's Role, to assist with the development of the Bachelors of Science Nursing Completion program.
- **Lynda Glanz**, MSN, RN, Professor, Nursing, attended Preparing for NGN Success; Test Blueprint Workshop; and, NGN NCLEX Items.
- **Alex Armstrong**, Digital Technology Librarian, for completion of Creative Commons Certificate for Academic Librarians. This extensive course offers in-depth information regarding licenses, ethics and practices of the Creative Commons. She has developed her knowledge of open access educational resources (OER) and has led a faculty workshop, with some faculty members being able to license OER resources.
- **Kevin Schroeder**, Professor, Fine Art, was awarded first place for his piece *Artists Who Teach* at the Ellington-White Contemporary Gallery (Fayetteville NC). Kevin's work was also featured in the 28th *Parkside National Print Exhibition* (University of Wisconsin-Parkside) and the 57th *Annual Drawing and Small Sculpture Show* at the Joseph A. Cain Memorial Art Gallery (Corpus Christi, Texas).
- **Heather Strohschein**, Adjunct Faculty, Fine and Performing Arts, collaborated with musicians from Indonesia and Scotland on "Floating Gold," a collection of audiovisual works presented on Zoom on November 22.
- **Shannon Holleran**, Adjunct Faculty, Psychology, was published in the *Journal of Personality and Social Psychology*, 2023, Vol. 124, No. 1, 215–235: "Do People Agree on How They and Others Are Acting? Examining the Degree of Target–Observer and Observer–Observer Agreement About Current Behavior as It Changes Across Situations" Eranda Jayawickreme, Shannon E. Holleran, Scott Sutton, R. Michael Furr, and William Fleeson.
- **Scott Deaner**, Chair, Social and Behavioral Sciences, attended an Introduction to Grant Proposal Writing Workshop hosted by the Toledo-Lucas County Public Library. He also attended Cuyahoga Community College's 19th annual faculty colloquium, "Meeting Students Where They Are for Transfer and Career Readiness."
- **Sherri Johnson**, Chair, Transportation Technologies, attended the 19th Annual 2023 Virtual Faculty Colloquium, Cuyahoga Community College. This professional development event provides sharing of research, scholarly pursuits and effective teaching strategies.

GOAL 6: Building financial strength and capacity

Implementation of the Workday project is in progress. This is a new enterprise resource system for the College – *cloud-based technology that will improve finance, HR, payroll and student portal experiences*. First to roll out are the HR/Payroll and Finance portals targeted for July 2023. The student portal will be implemented in the following two years.

The work is being done by a variety of teams within a project governance structure:

(Applause-applause!)

- *Change- Agent Network*. There are 31 employees representing all divisions who are part of the change-agent network and who will be championing the project through communication and advocating for other employees to become engaged.
- *Platform Implementation Team*. There are 24 employees who serve as the core platform implementation team from IT, Business Affairs and Human Resources who are doing the day to day work of implementing the finance and human resources functions and ensuring that Workday is being configured to best meet the College's business practices.
- *Change-Management Leaders*. There are 10 employees at the director-level and a faculty representative who serve as the organizational change management leadership coalition and who represent the departments that are heavily involved in the project to help drive awareness, engagement and institutional readiness.
- *Executive Steering Committee*. The oversight of the overall Workday project is led by an executive steering committee of the Chief Information Officers and the divisional vice presidents—these champions help to resolve any questions and issues from the project team level that need to be addressed with the implementation partner, AVAAP.

Workday ERP Platform Implementation

