

OWENS COMMUNITY COLLEGE
REGULAR MEETING OF THE BOARD OF TRUSTEES
APRIL 11, 2023 ~ MINUTES

Call to Order – Chair Sherina Ohanian called the meeting to order at 12:31 p.m., and directed the record to show the meeting was held in accordance with the policies of the Board of Trustees, and the Ohio Revised Code, Section 121.22 and Chapter 3358.

Roll Call – Roll call was taken, and the following members were present: Mary Beth Hammond, Matt McAlear (remote), Sherina Ohanian, Rich Rowe, Rita Russell (remote), and Diana Talmage. (6). Srinu Hejeebu arrived at 12:39 p.m. (7)

Minutes of the Board of Trustees – The minutes of the February 7, 2023 regular meeting were provided to the Board of Trustees; and, hearing no corrections, the chair declared the minutes were accepted as written.

2023-2024 Board of Trustees Meeting Schedule – The proposed meeting dates for 2023-2024 meetings of the Board of Trustees were provided; and, hearing no comments or concerns, the chair declared the 2023-2024 meeting schedule was accepted. The chair requested the board secretary to post the meetings on members' Outlook calendars and to post the schedule on the College's public website, later in the spring.

The chair announced there were no committee reports; however, the Student Life Committee was scheduled to meet, with proper public notice, after the regular meeting's adjournment.

President's Report – President Dione Somerville presented her report, which was inclusive of information from the executive leadership team.

President Somerville included the following highlights in her overall report to the Board:

- **Academics** – Dental students achieved a 100 percent pass rate on their first of three required exams for licensing. Events included Fine and Performing Arts Networking Fair and Symposium, and Autism Awareness week with a panel discussion with Defiance College; and reading books with the children at the childcare center for Young Children's week.
- **Workday ERP Platform Implementation** – The project is on track as the team has completed all major application development and is performing end-to-end testing. The project is set to go-live in less than 90 days. The project team will be rolling out year-end activities and training to prepare for a successful launch.
- **Athletics** – Women's basketball placed fourth at NJCAA Division III national tournament; men's baseball was ranked fifth in the recent NJCAA Division III rankings, with a record of 26-2.
- **Foundation and Annual Giving** – Kelle Pack, Vice President of Institutional Advancement/Executive Director of the Foundation, commented on the importance of achieving 100 percent participation of members of the boards in the annual giving campaign, as a reflection of support for future requests for grants or giving.
- **Media Coverage with Meltwater Data** – President Somerville presented data from Meltwater, a media monitoring company, which included a historical look and baseline of Owens' media

presence (online and print; and national broadcast news) and key performance indicators from before and during Dr. Somerville's presidency. The data reflected that both volume and reach had a substantial increase in the period after her appointment (2021-2023), as compared to the prior period, 2019-2021, before her presidency. President Somerville commented that the data showed evidence of efforts in positioning the College, being active in the community and the alignment of resources. She invited to comment, Tasha Hussain Black, Executive Director, Strategic Marketing and Communication, who noted the strategy of Owens media posts as being deliberate and also leveraging President Somerville's media accounts as a whole and getting the word out.

Board Education: Strategic Plan “First Reading” Presentation with Schmucker Advising Group – President Somerville introduced consultants, Angie Schmucker, Principal, and Barb Walker, researcher/planner, of Schmucker Advising Group who led the process for developing the strategic plan through the discipline of organizational development. Ms. Schmucker presented and Ms. Walker introduced the members of the strategic planning ad hoc committee:

- Michelle Arbogast, Chair, Teacher Education and Human Services
- Troy Brown, EOC Program Specialist (TRIO)
- Andrew Erickson, Assistant Professor, Philosophy (Humanities)
- Marcos Gomez, Assistant Director, Admissions
- Elizabeth Hayes, Advisor, Student Financial Services
- Dan Kelley, Dean, School of STEM
- Julie Lohse, Professor, Nursing
- Michael Pfahl, Dean, School of Business, Hospitality Management and Public Safety
- Jodie Smeltzer, Assistant Director, Compliance Quality, Financial Aid
- Janet Tornow, Advisor (Findlay Campus)
- Danielle Tracy, Executive Director, Operations
- Jaime Wineland, Director, Workforce and Community Operations

The consultants highlighted their process of research and analysis; conversations and surveys with internal and external stakeholders, the strategic planning committee's contributions toward the development of the core values, mission and vision statements, and six main strategic objectives. Ms. Schmucker noted the purpose and functions of the values, mission and vision that support a long-term strategic plan; and, Ms. Walker noted the unique phrases in the mission and vision that were important to the ad hoc committee. Ms. Schmucker provided background on the six strategic objectives that were targeted as “driving factors” to close the gap on primary areas of focus between where the College is at now and where it will be going toward fulfilling the vision. She noted the core work for the next five years are represented in the primary areas of:



Ms. Schmucker closed the presentation by noting that the plan represents what the College should be pursuing for the future with everyone in the organization actively participating and contributing to the success of the College. Ms. Schmucker and Ms. Walker thanked the ad hoc committee members, President Somerville and the Board of Trustees.

The image shows three slides from a presentation, each with a red and blue geometric design on the left side. The first slide is titled 'Values' and lists five items: Inclusive, Adaptive, Transformational, Empowering, and Intentional. The second slide is titled 'Mission' and describes Owens Community College's role in changing lives in northwest Ohio. The third slide is titled 'Vision' and describes Owens Community College as a connector between people, industry, and dynamic growth in the Region.

Values

- ✓ Inclusive
- ✓ Adaptive
- ✓ Transformational
- ✓ Empowering
- ✓ Intentional

Mission

Owens Community College is the conduit to changing lives for the better in northwest Ohio. Through affordable, accessible, high quality education and training, and connecting with business and industry through relevant programs, we create pathways to a better quality of life and progress for the Region.

Vision

Owens Community College will be the connector between people, industry and dynamic growth in the Region. By creating solutions to the education, training and workforce needs of the Region, we will be an indispensable partner and a first choice to students, employers and the northwest Ohio community.

There were no questions from the members of the Board. Chair Ohanian thanked the consultants for their unique process, professional expertise, and for listening and gaining an understanding of the College, where it has been and in moving forward. Chair Ohanian provided a special thank you to the members of the Strategic Plan Ad Hoc Committee for their dedication of time and expertise in the important process of shaping and clarifying the College's mission, vision, values and strategic objectives.

RECOMMENDATIONS OF THE PRESIDENT TO THE BOARD OF TRUSTEES

Employment of Personnel:

RESOLUTION 2023-04-11-01

BE IT HEREBY RESOLVED that the recommendation of the President to employ the following person(s), be approved by the Board of Trustees:

NAME: BRANDI BORKOSKY
ADDRESS: Arlington, OH
EDUCATION: Graduate of Miami University with a Bachelor degree in Political Science and a minor in modern communications, policy concentration.
ASSIGNMENT: Advisor (Findlay)

NAME: GREGORY GILBERT
ADDRESS: Findlay, OH
EDUCATION: Graduate of University of Akron with Bachelor degree in Computer Science and a minor in Business Administration, University of Toledo with a Master in Physical Education, and University of Findlay with a Master in Business Administration.
ASSIGNMENT: Advisor, Prior Learning Assessment

NAME: BROOKE YONUT
ADDRESS: Findlay, OH
EDUCATION: Graduate of Ashland University with Bachelor degree in Early Childhood Education.
ASSIGNMENT: Representative, Admissions

NAME: JENNIFER BRANSON
ADDRESS: Bloomdale, OH
EDUCATION: Graduate of University of Findlay with a Master of Arts in Education and a minor in Human Recourse Development Strand.
ASSIGNMENT: Administrative Assistant, Vice President, Student Affairs

NAME: SARA JENKINS
ADDRESS: Bowling Green, OH
EDUCATION: Graduate of Terra State Community College with Certification in OPOTA.
ASSIGNMENT: Police Officer

NAME: ROBERT BASS
ADDRESS: Toledo, OH
EDUCATION: Graduate of Franklin University with a Bachelor degree in Applied Communication, Grand Canyon University with a Master of Arts in Christian Studies and a Doctorate of Education in Organizational Leadership.
ASSIGNMENT: Director, Business and Programs Development

NAME: JASON GRAVEN
ADDRESS: Grand Rapids, OH
EDUCATION: Graduate of University of Toledo with a Bachelor degree in History and a Master in Business Administration.
ASSIGNMENT: Assistant Director, TRIO/Veterans Upward Bound

NAME: PHILIP DUNSTON
ADDRESS: Toledo, OH
EDUCATION: Graduate of Central State University with a Bachelor degree in Graphic Design and a UX Design Certification
ASSIGNMENT: Coordinator, Marketing

NAME: KYLE STOUT
ADDRESS: Toledo, OH
EDUCATION: Graduate of Siena Heights University with a Master degree in Higher Education Leadership and a Bachelor degree in Music
ASSIGNMENT: Assistant Registrar, Transfer and Graduation Services

RESOLUTION 2023-04-11-02

BE IT HEREBY RESOLVED that the recommendation of the President to revise the assignment on the basis indicated below, be approved by the Board of Trustees:

<u>NAME</u>	<u>ASSIGNMENT</u>
Jennifer Rodriguez	Associate Registrar
Kristopher Korzec	Journeyman/Maintenance Specialist (HVAC and Building Automation)
Abigail Bender	Senior Graphic Designer
Rene Downour	Manager, Testing Services

Ms. Talmage made a motion to approve the recommendations, which was seconded by Dr. Hejeebu. There were no comments. Chair Ohanian called for a roll call vote. Roll Call: Mary Beth Hammond, aye; Sринi Hejeebu, aye; Matt McAlear, aye; Sherina Ohanian, aye; Rich Rowe, aye; Rita Russell, aye; and, Diana Talmage, aye. The motion was carried.

Recommendation of Policies:

RESOLUTION 2023-04-11-03

WHEREAS, board policies and college procedures are reviewed on a five-year cycle, and the review process generally includes vetting and posting proposed revisions to employees for feedback; and,

WHEREAS, the President and the Vice Presidents reviewed and recommend the listed academic (chapter 2) and college life (chapter 3) policies, as follows:

- Appendix I – Amendment of 3358:11-2-23 Prerequisites and Corequisites Policy for clarifying language;
- Appendix II – Adoption of 3358:11-2-63 Accommodation for a Student Absence for the Observance of Religious Beliefs and Practices Policy in compliance with House Bill 353, “Testing Your Faith” Act, recently enacted under Ohio Revised Code 3345.026 for all higher education institutions to adopt a policy that provides a reasonable accommodation for a student with a sincerely held religious belief and practice with respect to an absence for reason of faith or religious or spiritual belief system;
- Appendix III – Adoption of 3358:11-3-70 Campus Free Speech Policy in compliance with Senate Bill 135, recently enacted under Ohio Revised Code 3345.0215 for all higher education institutions to adopt a campus free speech policy, as students have a fundamental constitutional right to free speech; establish a complaint process; and, to report annually to the Ohio Department of Higher Education on any such complaint;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Trustees amends 3358:11-2-23 Prerequisites and Corequisites Policy; and, adopts 3358:11-2-63 Accommodation for a Student Absence for the Observance of Religious Beliefs and Practices Policy; and, adopts 3358:11-3-70 Campus Free Speech Policy;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the Secretary to the Board of Trustees to file said policies with the Ohio Legislative Service Commission.

Ms. Hammond made a motion to approve the recommendation, which was seconded by Dr. Hejeebu. Mr. Rowe asked if the policy adoptions were directed by State code, which President Somerville

replied in the positive, however, there were slight modifications to fit the College. Chair Ohanian called for a roll call vote. Roll Call: Mary Beth Hammond, aye; Srinu Hejeebu, aye; Matt McAlear, aye; Sherina Ohanian, aye; Rich Rowe, aye; Rita Russell, aye; and, Diana Talmage, aye. The motion was carried.

Facilities/Capital Improvements:

- Roof Renovations – Toledo Campus

RESOLUTION 2023-04-11-04

BE IT HEREBY RESOLVED that the recommendation of the Treasurer/Chief Financial Officer and the President to award a contract to the following firm for the Roof Renovations – Toledo Campus project with HB 687 capital-appropriated funds, be approved by the Board of Trustees.

Owens State Community College Roof Renovations – Toledo Campus		
Construction Contract	Vodika Roofing and Maintenance LLC 2240 Hayes Ave Fremont, Ohio 43420	\$962,351.50
Local Administration Fee	Owens State Community College 30335 Oregon Rd Perrysburg, Ohio 43551	\$13,122.00

Mr. Rowe made a motion to approve the recommendation, which was seconded by Ms. Talmage. There were no comments. Chair Ohanian called for a roll call vote. Roll Call: Mary Beth Hammond, aye; Srinu Hejeebu, aye; Matt McAlear, aye; Sherina Ohanian, aye; Rich Rowe, aye; Rita Russell, aye; and, Diana Talmage, aye. The motion was carried.

Financial Report – Members of the Board of Trustees were provided with the financial exhibits for the period ending February 28, 2023, which the Chair accepted, as submitted.

Dates to Remember – Members of the Board of Trustees were provided with the dates to remember. Chair Ohanian commented on the April 18 evening exhibition Owens Express baseball game at the Mud Hens stadium; tickets are available at the gate. Dr. Hejeebu asked about the format of the Commencement Ceremonies, which Dr. Blake Renner, Vice President, Student Affairs, replied that there will be four ceremonies, one for each academic school, at the Center for Fine and Performing Arts theatre. Ms. Hammond asked about the format based on the students' preference, which, Dr. Renner replied that he had not heard anything from the contrary; however, the arrangements were due to capacity of the theatre and the number of graduates and guests for the spring commencement.

Monthly Report to the Board of Trustees – Members of the Board of Trustees were provided with the monthly report, which the Chair accepted, as submitted.

EXECUTIVE SESSION

Chair Ohanian announced an executive session for the employment of a public employee; specifically, in accordance with the terms of the College President's employment agreement for the annual performance review. Ms. Hammond made a motion to adjourn to executive session as specified. Dr. Hejeebu seconded the motion, and the Chair called for a roll call vote. Roll Call: Mary Beth Hammond, aye; Srinu Hejeebu, aye; Matt McAlear, aye; Sherina Ohanian, aye; Rich Rowe, aye; Rita Russell, aye; and, Diana Talmage, aye. (7).

Upon return from executive session, roll call was taken and the following members returned to open session. Roll Call: Mary Beth Hammond, Srini Hejeebu, Matt McAlear, Sherina Ohanian, Rich Rowe, and, Diana Talmage. (6). Rita Russell returned after roll call was taken.

Statements, Comments or Other by Board Members – Chair Ohanian commented that the annual performance review with President Somerville was completed, and she read the following addendum-resolution aloud:

PRESIDENT/CHIEF EXECUTIVE OFFICER

RESOLUTION 2023-04-11-05

WHEREAS, at the April 11, 2023 regular meeting, the Board of Trustees conducted an annual performance review with President Dione Somerville, in accordance with the President's employment agreement; and,

WHEREAS, the Board of Trustees recognizes the 2022-2023 goals that were accomplished, including those approved throughout 2022 and 2023 by the Board of Trustees, and the goals-in-progress involving collaborations and partnerships, led by President Somerville and the executive leadership team; and,

WHEREAS, with President Somerville's second year at the College, the Board of Trustees recognizes President Somerville's demonstration of the leadership attributes and competencies sought for in the presidency of Owens Community College;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Trustees supports with full confidence President Dione Somerville, a student-centered leader, a communicator and listener, who values collaboration and partnership and empowers members of the College that are knowledgeable in their areas of expertise, through issues facing higher education, such as student enrollment, retention, completion, accessibility, instruction, academic best practices and delivery, accreditation, employment, technology, financial management and sustainability.

Ms. Talmage made a motion to approve the recommendation, which was seconded by Ms. Hammond. There were no comments. Chair Ohanian called for a roll call vote. Roll Call: Mary Beth Hammond, aye; Srini Hejeebu, aye; Matt McAlear, aye; Sherina Ohanian, aye; Rich Rowe, aye; Rita Russell, aye; and, Diana Talmage, aye. The motion was carried.

Adjournment – As there was no further business to come before the Board of Trustees, Chair Hammond declared the meeting adjourned at 2:19 p.m.

APPENDIX I

Amendment of 3358:11-2-23 Prerequisites and Corequisites Policy

3358:11-2-23 Prerequisites and corequisites policy.

- (A) Purpose. Prerequisite and corequisite requirements are designed to assist a student to be successful in classes. A course specified as a corequisite is a course that must be taken either with or prior to the course requiring the corequisite. A course specified as a prerequisite is a course that must be successfully completed prior to the beginning of the course requiring the prerequisite.
- (B) Implementation. The chief academic officer will implement procedures, guidelines, and forms, which are consistent with the provisions of this rule.

Promulgated under:	111.15
Statutory authority:	3358.08
Rule amplifies:	3358.08
Prior effective dates:	3/7/2002, 2/19/2011, 2/17/2018

History of Reviews

Academic Standards Committee Review: 2-23-22

Legal/Academic ELT Team –3-13-23

Employee Feedback Period – 3-14-23 to 3-27-23

Rationale

Academic Standards Committee provided a five+ year review; the policy was last reviewed in 2018. Clarifying language was added to the policy and to the procedures.

APPENDIX II

Amendment of 3358:11-2-63 Accommodation for a Student Absence for the Observance of Religious Beliefs and Practices Policy

3358:11-2-63 Accommodation for a student absence for the observance of religious beliefs and practices policy.

- (C) Purpose. Pursuant to section 3345.026 of the Revised Code, Owens community college will provide a reasonable accommodation for a student with a sincerely held religious belief and practice with respect to an absence for reason of faith or religious or spiritual belief system for an exam, assessment or other academic requirement.
- (D) Permissible. A student is allowed to be absent for up to three days each semester for the reason of faith or religious or spiritual belief system or to participate in an organized activity conducted under the auspices of a religious denomination, church, or other religious or spiritual organization.
- (E) Requirements.
 - (1) An alternative accommodation for a student who has an absence from an exam, assessment or other academic requirement will be granted, if:
 - (a) The student's sincerely held religious belief or practice severely affect the student's ability to take an exam, an assessment or meet an academic requirement; and,
 - (b) Within the first consecutive fourteen days of a course, the student provides the instructor with a written notice of the date(s) requesting an alternative accommodation.
 - (2) An instructor must accept without question the sincerity of a student's religious or spiritual belief system and the request for an alternative accommodation must be held confidential. The instructor must schedule, without prejudicial effect, another time and date for the missed exam, assessment or other academic requirement.
 - (3) The course syllabus must include a reference to this rule for a student, with a sincerely held religious belief and practice, to provide notice of an absence for reason of faith or religious or spiritual belief system for an exam, assessment or other academic requirement and to request an accommodation. The course syllabus must include the contact information of the college representative who can provide a student with further information about this rule.

- (4) The college website must post this rule in a prominent location, including the contact information of the college representative who can provide further information; and, a list of major religious holidays or festivals for the next two academic years that may be from the Ohio department of higher education.
- (5) The institution must note alongside the posted, printed, or published rule that the list of major religious holidays or festivals is not exhaustive and the exclusion of certain holidays or festivals may not be the basis for denying accommodation to a student. Said rule or said list may not be used to deny full and reasonable accommodations to a student for any sincerely held religious belief or practice for exams or other academic requirements and absences for reasons of faith or religious or spiritual belief system.
- (F) Impermissible. The college or an employee of the college is prohibited from imposing an academic penalty as a result of a student's absence under this rule.
- (G) Supplements. A student can request an appeal, as this rule supplements and supports Owens community college rule 3358:11-2-54 of the Administrative Code (grade appeal). This rule also supplements Owens community college rule 3358:11-2-51 of the Administrative Code (graduation requirements).
- (H) Implementation. The effective date of this rule corresponds to the effective date of state law, April 3, 2023. The chief academic officer will implement procedures, guidelines, and forms, which are consistent with the provisions of this rule.

Promulgated under:	111.15
Statutory authority:	3358.08
Rule amplifies:	3358.08
Prior effective dates:	NA

History of Reviews

Legal/Academic ELT Team – 2-21-23; 3-13-23

Academic Standards Committee Meetings – 2-22-23

Employee Feedback Period – 3-14-23 to 3-27-23

Rationale

College administration proposed language to comply with recently enacted Ohio Revised Code 3345.026 for all Ohio' higher education institutions to adopt a policy that provides a reasonable accommodation for a student with a sincerely held religious belief and practice with respect to an absence for reason of faith or religious or spiritual belief system.

APPENDIX III

Amendment of 3358:11-3-70 Campus Free Speech Policy

3358:11-3-70 Campus free speech policy.

- (A) Policy statement and purpose. A state institution of higher education, Owens community college affirms campus free speech as prescribed in sections, 3345.021, 3345.0211, 3345.0212, 3345.0213, 3345.0215 of the Revised Code. Specifically, this rule affirms the following principles, which are the public policy of the state.
- (1) Students and all members of the college have a fundamental constitutional right to free speech.
 - (2) A state institution of higher education shall be committed to giving students broad latitude to speak, write, listen, challenge, learn, and discuss any issue, subject to division (H) of this section.
 - (3) A state institution of higher education shall be committed to maintaining a campus as a marketplace of ideas for all students, faculty and members of the college in which the free exchange of ideas is not to be suppressed because the ideas put forth are thought by some or even by most members of the institution's community to be offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed.
 - (4) It is for a state institution of higher education's individual students and all members of the college to make judgments about ideas for themselves, and to act on those judgments not by seeking to suppress free speech, but by openly and vigorously contesting the ideas that they oppose.
 - (5) It is not the proper role of a state institution of higher education to attempt to shield individuals from free speech, including ideas and opinions they find offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed.
 - (6) Although a state institution of higher education should greatly value civility and mutual respect, concerns about civility and mutual respect shall never be used by an institution as a justification for closing off the discussion of ideas, however offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed those ideas may be to some students or faculty.
 - (7) Although all students, faculty and members of the college are free to state their own views about and contest the views expressed on campus, and to state their own views about and contest speakers who are invited to express their views on the campus of a state institution of higher education, they may not substantially obstruct or otherwise substantially interfere with the freedom of others to express views they reject or even loathe. To this end, a state institution of higher education has a responsibility to promote a lively and fearless freedom of debate and deliberation and protect that freedom.

- (8) A state institution of higher education shall be committed to providing an atmosphere that is most conducive to speculation, experimentation, and creation by all students, faculty and members of the college, who shall always remain free to inquire, to study and to evaluate, and to gain new understanding. For an atmosphere that is respectful, civility and listening are encouraged.
- (9) The primary responsibility of faculty and members of the college is to engage an honest, courageous, and persistent effort to search out and communicate the truth that lies in the areas of their competence or discipline.
- (B) Application. This rule applies to students, student groups, faculty and all members of the college and others who have an affiliation with the college.
- (C) Definitions. Free speech means speech, expression, or assemblies protected by the First Amendment to the United States Constitution or Article I, Sections 3 and 11 of the Ohio Constitution, verbal or written, including, but not limited to, all forms of peaceful assembly, protests, demonstrations, rallies, vigils, marches, public speaking, distribution of printed materials, carrying signs, displays, or circulating petitions. Free speech does not include the promotion, sale, or distribution of any product or service. Other definitions are provided in section, 3345.0215 of the Revised Code.
- (D) Reporting an incident. Complete and submit the online incident reporting form, posted on the college website under student conduct. Or, a student may report an incident to the office of student life; a faculty or staff member may report an incident to the office of human resources.
- (E) Investigation. The board of trustees designates college administration to investigate an allegation in a complaint and for college executives to determine a resolution to address the violation, as detailed in the corresponding procedures to this rule.
- (F) Annual report. Each state institution of higher education annually shall report to the chancellor, in a form and manner prescribed by the chancellor, the complaints submitted in the academic year.
- (G) Nothing in this section shall be construed to grant individuals the right to disrupt previously scheduled or reserved activities occurring in a traditional public forum.
- (H) Nothing contained in this section shall be construed as prohibiting a state institution of higher education from imposing measures that do not violate the First Amendment to the United States Constitution or Article I, Sections 3 and 11 of the Ohio Constitution such as:
 - (1) Constitutional time, place, and manner restrictions;
 - (2) Reasonable and viewpoint-neutral restrictions in nonpublic forums;
 - (3) Restricting the use of the state institution's property to protect the free speech rights of students and members of the college and preserve the use of the property for the advancement of the institution's mission;

- (4) Prohibiting or limiting speech, expression, or assemblies that are not protected by the First Amendment to the United States Constitution or Article I, Sections 3 and 11 of the Ohio Constitution;
- (5) Content restrictions on speech that are reasonably related to a legitimate pedagogical purpose, such as classroom rules enacted by teachers.
- (I) Supplements. This rule supplements and supports Owens community college rule 3358:11-3-66 of the Administrative Code (campus and community complaint process) and rule 3358:11-3-11 of the Administrative Code (student conduct).
- (J) Implementation. The president or designee(s) will implement procedures, guidelines, forms, and operational processes, which are consistent with the provisions of this rule.

Effective date:

Promulgated under:

111.15

Statutory authority: 3358.08

Rule amplifies: 3358.08

Prior effective dates: NA

History of Reviews

Legal Review/Student Life – 8-2-22, 9-8-22, 10-19-22, 11-14-22, 3-9-23

Executive Leadership – 11-14-22, 3-13-23

Employee Feedback Period – 3-14-23 to 3-27-23

Rationale

College administration proposed language to comply with recently enacted Ohio Revised Code 3345.0215 for all Ohio' higher education institutions to 1) adopt a campus free speech policy, as students have a fundamental constitutional right to free speech; 2) establish a complaint process; and, 3) to report annually to ODHE on any such complaint. Other higher education institutions' policies and procedures reviewed were Sinclair Community College, Stark State Community College, University of Cincinnati and Miami University.