



Course Syllabus
SEMESTER
School of Business, Hospitality Management, and Public Safety

<i>Course Name:</i>	Legal Environment of Business
<i>Course & Section Number:</i>	BUS 200-XXX
<i>Meeting Day(s) & Time(s):</i>	
<i>Credits:</i>	3
<i>Contact Hours:</i>	
<i>Text:</i>	
<i>Instructor's Name:</i>	
<i>Office Hours & Location:</i>	
<i>OCC Phone:</i>	
<i>OCC Email</i>	
<i>Cell:</i>	
<i>Additional Contact Information</i>	School of Business, Hospitality Management and Public Safety (567) 661-7280

Catalog Description

The Legal Environment of Business is an introductory examination of the legal, political, and ethical environment in which businesses and individuals operate. This course focuses on the body of rules that establishes the acceptable level of conduct for those living in our society. The class examines the Law of Contracts, Tort Law, Product Liability Laws, and Laws Governing Business Organizations as well as the social and ethical contexts of business and society.

Prerequisite/Corequisites

Co-requisite: NONE

Prerequisite: ENG 111 or ENG 111P

Course Materials

Legal Environment, Beatty, Samuelson, Sanchez Abril, Legal Environment, 8th ed., Cengage

This e-book is available through your Blackboard site at no additional cost to you, as it was paid with through course fees. However, a loose-left custom book is available for purchase from the Owens Bookstore. This loose-leaf custom book is made specifically for Owens and is not available anywhere else.

Inclusive Access (I.A.) Materials

IA are included in the cost of the course to save students money through lower negotiated rates with publishers. Courses containing I.A. materials will have it noted on the online class schedule. If your course includes I.A. digital materials, you will receive an email with subject line, "Your inclusive Access Materials," and it will include any codes or digital links.

The email will come to your Owens Community College email from the Owens e-Campus Bookstore on the first day of class, if not before. Be sure to check your spam (junk email) if you do not find it in your inbox.

Summary of Body of Knowledge Requirements and Applicable Chapters

Body of Knowledge Requirement	Chapter(s)
I Business and the Legal System	
1. The nature of law and sources of law in the United States	1,4
2. The structure and procedures of the legal system of the United States and Alternative Dispute Resolution (ADR)	3
II Civil Foundations and Legal Environment of Business	
3. The basic torts relating to business enterprises	6
4. Different types of contracts and the requirements for a binding legal agreement	10,11,12
5. The importance of property in the legal environment of business	25
6. Employment Relationship and Employment Discrimination	18,19, 10, 11
III Foundational and Nonfoundational Legal topics of Business	
7. Debtor—Creditor Relationships	3,12,16,26
8. Agency	17
9. Forms of Business Organizations	20
13. Consumer Protection	26
15. Sales Law	16,14
16. Ethical Behavior, Stakeholder vs Shareholder Theory, and Social Responsibility	2

Student Learning Outcomes

Students will have:

	Outcome	Where assessed
SLO#1	Familiarity with legal language and concepts as they relate to business	14 End-of-Chapter Quizzes – See Assignment Calendar 10 End-of-Chapter Cases – See Assignment Calendar Comprehensive Exam
SLO# 2	A general understanding of the legal system in the United States as it relates to business	14 End-of-Chapter Quizzes – See Assignment Calendar 10 End-of-Chapter Cases – See Assignment Calendar Comprehensive Exam
SLO#3	An understanding the civil foundations of law as it relates to business	14 End-of-Chapter Quizzes – See Assignment Calendar Comprehensive Exam
SLO#4	The ability to apply regulatory provisions to business situations	14 End-of-Chapter Quizzes – See Assignment Calendar 10 End-of-Chapter Cases – See Assignment Calendar Comprehensive Exam
SLO#5	The ability to identify legal risks in the business environment	14 End-of-Chapter Quizzes – See Assignment Calendar 10 End-of-Chapter cases – See Assignment Calendar Comprehensive Exam
SLO#6	The ability to apply critical thinking to the legal implications present in business activities	10 End-of-Chapter Cases – See Assignment Calendar

Institutional General Education Competencies:

As a student at Owens Community College, you will take General Education courses as part of your degree program. While specific to the General Education courses, they will be reinforced in many of your degree program major courses and may be measured in your capstone course(s) and others as identified.

Competency	Where Assessed:
Think analytically, critically, and creatively.	10 End-of-Chapter Cases – See Assignment Calendar

Academic Support

Disability Services Resource Center: If you have a disability or acquire one, you may be entitled to receive reasonable accommodations intended to assure you an equal opportunity to participate in and benefit from the program. To receive more information or to register for accommodations, please contact the Disability Resource Center at 567-661-700, email disability@owens.edu, visit <https://www.owens.edu/disability/>, or stop by College Hall 124.

Tutoring Services: Owens Community College offers academic tutoring and assistance in a variety of subjects including accounting, computing, economics, mathematics, science, and writing. For more information go to: <https://www.owens.edu/successcenters/>.

Counseling Services: Counseling Services provides assistance to students experiencing personal, educational, interpersonal/relationship, family, social, or psychological difficulties. If you feel you may benefit from this service, please contact them at counselingservices@owens.edu. More information is at <https://www.owens.edu/counseling/>.

Campus and Community Connections: The Center for Campus and Community Connections (College Hall 123) is a walk-in office created to provide retention support through resource stability initiatives and community connections. Go here for more information: <https://www.owens.edu/connection/> or contact connections@owens.edu

Owens Library: The Owens Library offers two locations (Toledo and Findlay) as well as online resources. For more information visit <https://www.owens.edu/library/>.

Students can find more information on campus resources, student support, student life, and security at this [link](#).

General Information

Student Code of Conduct: All students are expected to follow Owens Community College's Student Code of Conduct, which includes academic honesty, encompassing plagiarism. See the Board Policy for more information.

Anti-Discrimination and Harassment & Title IX/Sexual Misconduct: All students, faculty, and staff are expected to follow Owens Community College's Anti-Discrimination and Harassment Policy and the College's Title IX Policy/Sexual Misconduct Procedures and Guidelines. The College strictly prohibits and will not tolerate harassment, discrimination, intimidation, or hostile/offensive working or learning environments.

Religious Accommodations: A student seeking an accommodation for an absence permitted under Ohio's Testing Your Faith Act must provide the instructor with a written email notice with the specific dates for an absence, and must do so not later than fourteen (14) days after the first day of instruction. Alternative accommodations are not retroactive, and no academic penalty will be imposed for an absence under the policy*. The request for an alternative accommodation will be kept confidential. Students with questions about a religious accommodation under Ohio's Testing Your Faith Act may contact the College's Office of Academic Affairs: provost@owens.edu. The policy may be found on the Owens website: 3358:11-2-63 Accommodation for a Student Absence for the Observance of Religious Beliefs and Practices Policy

Document Collection: Throughout the semester, your instructors may ask for a variety of assignments including tests and/or quizzes for student learning of institutional general education competencies or program assessment. **Please save all your class materials until the end of the semester.**

Classroom Admittance: OCC classes shall only be attended by the officially registered OCC students or prospective students, instructor of record, guest lecturer, or substitute. Visitors are not permitted to be in the classroom and should not be invited to attend or participate in the class. See [FERPA](#) regulations for more information.

Use of AI Tools: This course requires you to complete various assignments that assess your understanding and application of the course content. You are expected to do your own work and cite any sources you use properly. You are not allowed to use any artificial intelligence (AI) tools, such as chatbots, text generators, paraphrasers, summarizers, or solvers, to complete any part of your assignments. Any attempt to use these tools will be considered academic misconduct and will be dealt with according to the Owens Community College academic integrity policy. Students are expected to complete all work independently and without the assistance of AI-generated content. If you have any questions about what constitutes acceptable use of AI tools, please consult with the instructor *before* submitting your work.

Student Responsibilities & Instructor Expectations

Late Work & Make-Up Policy:

Students are to be familiar with the assignment calendar and submit homework on time. If you are unable to complete an assignment on time, please contact me prior to or within 48 hours of the due date to discuss options to submit late work. I understand that occasionally something comes up that makes it difficult to submit on time. Frequent late work will result in reduced credit for that assignment. It is recommended that each student maintain copies of submitted work in case of a discrepancy.

Contacting the Instructor:

Please use your Owens student email and include your course number and section in the subject line of the email so I know you are a student and which class you are taking.

Tips for success:

1. Keep up with your schedule! This course follows the law of the land, in other words, you reap what you sow, and it takes time for a harvest to grow. If you try to wait until the last minute to read, do your cases, and work on your project, you will be overwhelmed which will make it much more difficult to pass the course.

2. Be an active learner! READ the chapter before doing your homework. Write down definitions and important points about key concepts. Work through the review questions at the end of each chapter and try your hand at the cases for analysis. These are all great ways to reinforce the learning process. If at any time you would like to know the answers to the cases, please ask. I am here to help you in any way possible.

3. Review! This is very important, as it will help improve the long-term memory storage of the material you have learned. Learning the law and the terms is a memorization process. The more you review and share with others, what you have learned, the more likely you will remember.

NOTE: Date is the **last day students can drop the course without receiving an official letter grade.** Please consult with your academic advisor prior to end of semester to review options.

Instructor Responsibilities:

Grading Timeline

All assignments that are submitted by the due date will be graded and returned/recorded in the grade center within 1 week. Assignments that are submitted after the due date may take up to 2 weeks before I am able to grade it.

E-mail Communication

I aim to respond to emails **within 24 hours Monday through Friday**. Emails received over the weekend may take **48 hours** for a response. When emailing, please **include your course name and section number** to help me respond efficiently.

How Grades are Determined and Major Assignments

MindTap	425 points
Chapter Assignments (25 pts each)	375 points
Class Participation (assessed every four weeks @ 50 pts each)	200 points
Quizzes (four @ 25 pts each)	100 points
Comprehensive Final Exam	100 points
Total points available	1,200 points

Grades will be calculated on the following scale.

90% and Above	A
80% to Less than 90%	B
70% to Less than 80%	C
60% to Less than 70%	D
Less Than 60%	F

End of Chapter Case Questions

Questions are assigned from the Case Questions section found at the end of each chapter. Each assigned case problem completely answered with a justified decision based upon the law. A helpful process to examine cases is the IRAC structure. Though this process is recommended for most cases it is not required.

The details of the chapter case assignment are contained in the “Chapter Case Questions Overview” document located under “Course Materials.”

- Identify the issue in the question. The issue typically will revolve around the dispute itself.
- State the rule of law. The rule of law is a term or concept found within the chapter and it is the rule that applies to the issue.
- Analyze the facts of the case and apply the rule of law.
- State your conclusion based upon the facts and the law

The entire assignment is worth 10 points. Assignments are due on a weekly basis and late assignments will have points deducted. Assignments will be submitted through Blackboard. A separate handout under the “Chapter Cases” content button provides additional information.

Note: Unlike the quizzes and final exam that are open for the entire course, the case assignments have specific due dates.

End of Chapter Quizzes

There will be a quiz at the conclusion of each chapter. Each quiz will be 10 questions. A time limit of 30 minutes will be placed on each quiz. Students may use the book, but 30 minutes elapses very quickly. The quizzes will be accessed through Blackboard under the “Quizzes” content button. All quizzes will be open for most of the semester through **12/10/25**. You may take them at any time and submit, however, it is recommended that each quiz be taken at the conclusion of the chapter when the chapter content is fresh in your mind.

Class Participation and Attendance

- Points for participation will be granted based on participation in the course discussions.
- Discussion topics will be posted on the discussion board located under the “Discussion Board” content button and an announcement will notify students of a discussion topic.
- Points will be earned based on the content and depth of the postings. Please show consideration to your fellow students. **Postings made after the discussion dates posted will not be graded.**

Comprehensive Exam

The comprehensive exam consists of 100 questions worth 100 points. The exam will be open through DATE. As the exam is open for the entire semester, no make-up exam will be provided unless the student notifies the instructor by e-mail prior to the exam being due or if the student has a legitimate, documented reason for being unable to take the exam as scheduled. Unlike the quizzes, this exam may be accessed as often as you choose and answers may be saved. Once the exam is sent, it will be graded. You may use books, notes, etc.

Important Dates to Remember (for 16-week classes): SEMESTER	
DATE	Semester Begins
DATE	Last day to ADD 16-week classes (w/o faculty signature)
DATE	Last day to DROP (100% refund)
DATE	Last day to DROP (60% refund)
DATE	Last day to DROP (50% refund)
DATE	Exam Week
DATE	Last Day of Classes
DATE	Last Day to Drop Course Without a Letter Grade
DATE	Commencement

Tentative Class Assignments:

Week	Topics	Due Dates
1	Chapter 1. Introduction to Law	DATE
2	Chapter 4. Common Law, Statutory Law, and Administrative Law	DATE
3	Chapter 3. Dispute Resolution	DATE
4	Chapter 6. Torts and Product Liability	DATE
5	Chapter 10. Introduction to Contracts	DATE
6	Chapter 11. Legality, Consent, and Writing	DATE
7	Chapter 12. Contract Termination and Remedies	DATE
8	Chapter 13. Practical Contracts	DATE
9	Chapter 14. The UCC: Sales & Secured Transactions	DATE
10	Chapter 15. The UCC: Negotiable Instruments	DATE
11	Chapter 17. Agency Law	DATE
12	Chapter 18. Employment & Labor Law	DATE
13	Chapter 19. Employment Discrimination	DATE
14	Chapter 25. Property	DATE
15	Chapter 24. Intellectual Property	DATE
16	Chapter 2 - Ethics and Corporate Social Responsibility Chapter 20. Starting a Business: LLCs and Other Options Chapter 26. Consumer Protection Comprehensive Final Exam	DATE
	Commencement	DATE

Disclaimer: The instructor reserves the right to amend this syllabus as deemed necessary and will communicate such amendment to the students in the course.