OWENS COMMUNITY COLLEGE
BOARD OF TRUSTEES
REGULAR MEETING
December 1, 2026

Meeting begins at 12:30 p.m. (Hybrid Format)

- Board Room #209, Administration Hall, 2nd Floor (30335 Oregon Road, Perrysburg, Ohio)
- Virtual "Join" link, is provided on the Owens public meeting notice web page:
  - https://www.owens.edu/about/president/trustees/board-meetings/

AGENDA

Let the record show that this meeting is held in accordance with the Ohio Revised Code and the policies of the Board of Trustees.

Exhibit No.

I. Call to Order, 12:30 p.m., by the Chair of the Board of Trustees

II. Roll Call by the Secretary to the Board of Trustees

III. Adjustment of Proposed Agenda for Today's Meeting

IV. Minutes of the Board of Trustees 1

A. November 10, 2026 ~ Regular Meeting

V. Report(s) of the Board Chair or Standing/Ad Hoc Committees (oral)

A. Foundation Board Director~Trustee Mary Beth Hammond

B. Academic Affairs Committee

VI. Report of the President to the Board of Trustees (oral)

VII. Board Education: Government Relations and Ohio Association of Community Colleges Updates (oral)

VIII. Ohio Revised Code 3309.345 Reemployed Superannuate or Rehire to the Same Position Public Hearing *(Zoom comments feature enabled.)*

A. Janet Tornow, Academic Advisor (Findlay)

IX. Consideration of an Executive Session for Permissible Discussion Topics 2

Exhibit No.

X. Recommendations of the President to the Board of Trustees

A. Employment of Personnel....3

B. Distribution of Performance-Based Merit for Eligible Non-Bargaining Unit Staff....4

C. College Credit Plus – Terms for Academic Year 2027-2028....5

D. General Education Curriculum Review and Evaluation Acknowledgment....6

E. Then and Now Certification of Appropriations for Board Approval....7

F. Recommendation for Curricular Actions....8

G. Other Recommendation(s)....9

XI. Financial Report....10

XII. Dates to Remember....11

XIII. Statements and Comments by Board Members

XIV. Adjournment

Mission

Owens Community College is the conduit to changing lives for the better in northwest Ohio. Through affordable, accessible, high quality education and training, and connecting with business and industry through relevant programs, we create pathways to a better quality of life and progress for the Region.

Vision

Owens Community College will be the connector between people, industry and dynamic growth in the Region. By creating solutions to the education, training and workforce needs of the Region, we will be an indispensable partner and a first choice to students, employers and the northwest Ohio community.

Statement of Commitment

PREAMBLE. Owens Community College is for everyone. We are open to anyone who wants to learn, to attain a skill, to earn a credential or a degree. We are here to support individuals who want to take the first step toward a new future or to have a second chance in finding their life's purpose. The people of Owens are committed to the community college mission, and they want to help students, to meet them where they are in support of their academic and career success. Owens is connected throughout the community and partners with employers, collaborative educational institutions, organizations, and others to serve those who seek pathways toward a better life in northwest Ohio and beyond.

Owens Community College is committed to educating students by means of free, open, and rigorous intellectual inquiry. The College is committed to creating a community dedicated to an ethic of civil and free inquiry, which respects the autonomy of each member, supports individual capacities for growth, and the differences in opinion that naturally occur in a public higher education community. Owens Community College embraces its duty to equip students with the opportunity to develop the intellectual skills they need to reach their own, informed conclusions. The hallmark of an Owens education is to think critically, to question deeply, and to approach challenges not with preconceived answers, but with an open, inquisitive mind. This ability to think, not what to think, is the power of independent thought. How to analyze and to apply are what a student cultivates while at Owens. Furthermore, it is Owens Community College's duty to treat all faculty, staff, students—everyone, as individuals, to hold them to equal standards, and to provide them with equality of opportunity.